



Drunkenness/Drugs Alcohol Policy

"It is an offence to allow into a venue a person deemed as being intoxicated/under the influence of drugs. It is an offence to permit drunk and disorderly behavior on a licensed premises/drug on premises. To serve a person who is drunk or who is under the influence of drugs is illegal or to buy or purchase alcohol/drugs is illegal."

Licensees and their staff have a duty to take all reasonable steps to establish the age of the customer before selling alcohol

It is illegal to have drugs on a person within a public house that is licensed to serve alcohol.

It is not a sufficient defense to say that they believe them to be over 18 years of age. They must have some basis for that belief and that belief would need to convince any reasonable person.

Offenders found to have sold alcohol to a person under the age of 18 or a person over the age of 18 with drugs on their person will be dealt with seriously and licensee could face losing their license.

The above statements must be borne in mind by all door supervisors when working in licensed premises.

- You are to remember that whenever you are working you must have security and the venue where you are deployed best interests in mind.
- You will not allow into the venue anyone seemingly so intoxicated/under the influence of drugs that it will make them liable to be nuisance to others.
- Once outside if the person is/are found to be abusive you are to contact police via radio/phone and not get into any debates/arguments whatsoever.
- All ejections of any kind are to be recorded on a incident report form.
- Venue manager is to be informed of all incidents.
- Always remember that the safety of yourself, employees and customers are to be rigorously remembered.
- Regular patrols and interaction with venue staff is to be carried out so as to be fully aware of any prospective problems with customers.
- REMEMBER THAT INTOXICATED PEOPLE SEE THINGS IN A DIFFERENT WAY TO YOU. ALWAYS KEEP A NOTE OF ALL INCIDENTS, HOWEVER TRIVIAL YOU MAY THINK THEY ARE.